



Youth Workforce Development Program

NEW CASTLE COUNTY
DEPARTMENT OF COMMUNITY SERVICES
DIVISION OF COMMUNITY RESOURCES



YOUTH WORKFORCE DEVELOPMENT PROGRAM

- Engage socially and economically disadvantaged County youth ages 14-20 in meaningful paid work-based learning that helps them launch their careers.

Summer Youth Program

10 weeks of employment

Youth work 20-25 hours weekly

\$10.10 per hour

School Year Program

42 weeks of employment

Youth work 10-15 hours weekly

\$10.10 per hour

Youth must have received satisfactory employee evaluation during summer program to continue with same employer

2020-2021 PROGRAM UPDATES

- **Summer Employment 2020: 119 youth**
- **School Year Employment 20 – 21: 43 youth**

- **Virtual Work Opportunities**
 - Bellevue Community Center Peer Leadership Program (7 youth)
 - Code Differently (50 youth)
 - Theatrical Delights (3 youth)

- **Work Based Learning Adjustments**
 - Virtual orientation sessions
 - Virtual workforce development sessions
 - Virtual college readiness & tours, and application support

2021-2022 PROGRAM UPDATES



- ❖ **649** total applications received
- ❖ **195** (as of 3/15) completed applications
- ❖ **173** summer positions available
- ❖ **20** school year positions available

2021-2022 PROGRAM SUPPORT

Summer 2021

DOL (Summer)

- Suburban NCC, \$119,303 (58 youth)
- City of Wilmington, \$107,945 (52 youth)

New Castle County, County Council

- \$100,000 (44 youth)

New Castle County Operating

- \$42,000 (19 youth)

School Year 2021-2022

DOL (School Year)

- \$94,727.52 (20 youth)

Youth Employees

- **Pay: \$10.10/hr.**
 - *Summer:* \$2,252.40/youth
 - *School Year:* \$5,657.47/youth

- **Administrative Cost**

\$1,127/per youth